



Team Diagnostic Survey™

6 Conditions of Team Effectiveness

The Team Diagnostic Survey™

The Team Diagnostic Survey™ (TDS) is the world's #1 team effectiveness instrument developed by renowned Harvard scholar-practitioners Drs. Richard Hackman and Ruth Wageman.

The online survey assesses teams on the 6 conditions of team effectiveness that predict up to 80% of a team's ultimate success. The resulting 27 page report helps teams and team leaders zero in on the levers that lead teams to becoming exceptional.

The TDS™ is the most rigorous and widely-validated team effectiveness instrument on the market today. The survey ensures that your team gets off to the right start. The TDS can be used as a stand alone assessment for diagnosing teams as well as incorporated as an essential component of a teambuilding or team coaching process.

Key Benefits

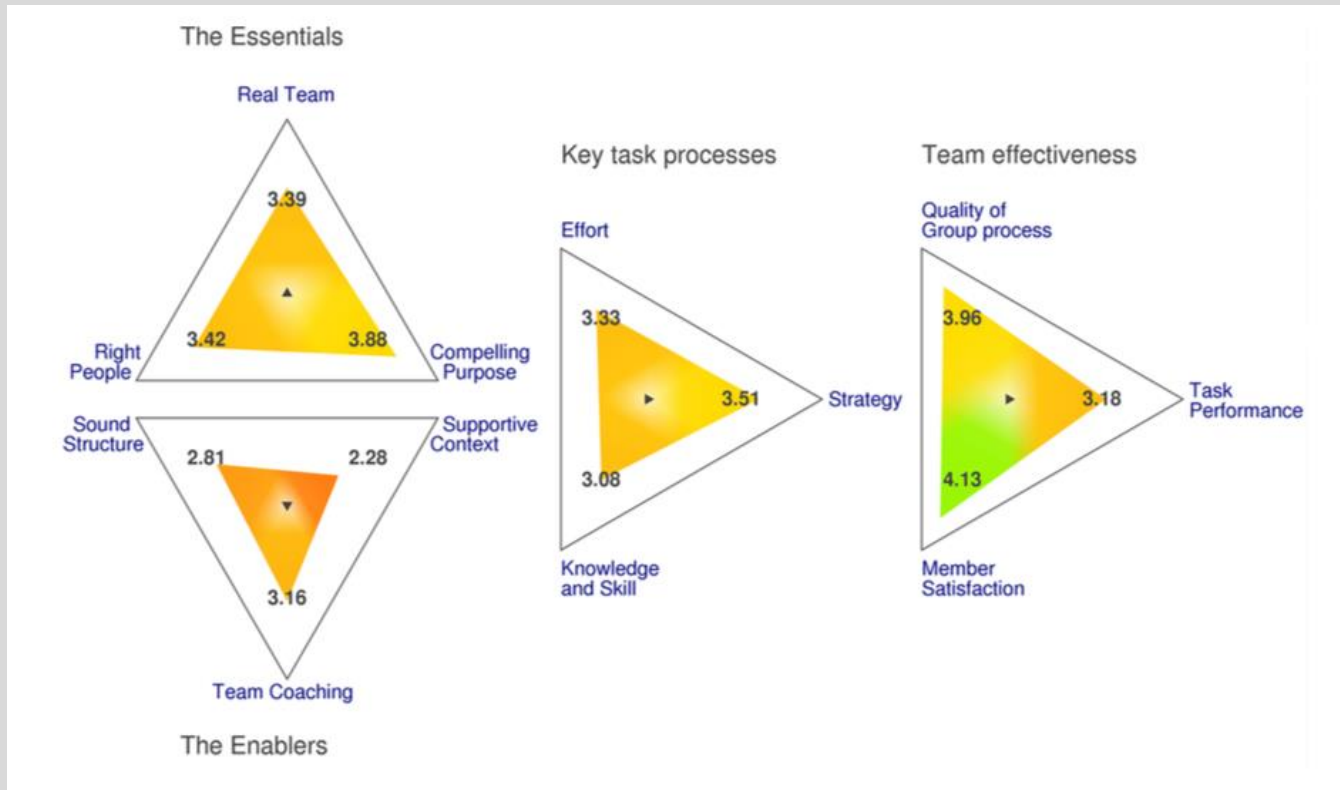
The Team Diagnostic Survey™ (TDS) is the world's #1 team effectiveness instrument. Some advantages and benefits of using the TDS™ with your team include:

- ✓ World-class research underpinnings by top scholars on teams & teaming
- ✓ Widely validated on 1000's of teams in a diverse range of industries, sectors & organizational levels
- ✓ Predicts up to 80% of a team's effectiveness on 3 criteria
- ✓ Provides team leaders, team members and team coaches with the most powerful levers for increasing team success
- ✓ Identifies 6 conditions (3 Essential + 3 Enabling) that drive team effectiveness
- ✓ Guides teams in the design, launch and coaching phases of any team development effort

**A Team Coaching product offered by:
Lorraine Richmond Leadership Coaching**



TDS™ Team Effectiveness Framework



The TDS™ Framework starts by identifying the 6 conditions that create an ecosystem that gives rise to team effectiveness. The 6 conditions are divided into 2 groups each with 3 conditions:

- 1) **The Essentials** – these are foundational conditions that are most critical to get right first and include: Real Team, Compelling Purpose & Right People
- 2) **The Enablers** – these act as accelerants that propel the team forward and include: Sound Structure, Supportive Context and Team Coaching

The TDS doesn't stop there. It then shows how these 6 conditions influence a team's Key Task Processes (Effort, Strategy, and Knowledge & Skill) and ultimately Team Effectiveness (Task Performance, Quality of Group Process and Member Satisfaction).



**Help Your Team Unleash
the Power of the
6 Conditions of
Team Effectiveness**

Purchase a TDS™ Today

For more information contact:

- Lorraine Richmond, ICF-PCC
Leadership & Team Coach
- lorraine@lorrainerichmond.com
- 250.808.5654
- www.lorrainerichmond.com